



Why the HBM Team Accreditation?

Would you like to know how you can coach teams to take a positive step in their development as soon as they learn about ACT® and the umbrella HBM philosophy? Would you like to have a better understanding of the team's development process and the personal development of the team members? Would you like to give teams feedback at a professional level by means of the 720° feedback method? Would you like to specifically address team questions in an organisation based on the ACT® team report in combination with the Circle of Change?

Would you like to make a difference for teams in organisations as an HBM TeamCoach®? Then the HBM Team Accreditation is the right accreditation for you.

What exactly is the HBM Team Accreditation?

As a participant, you will receive accreditation as HBM TeamCoach®.

This Accreditation is divided into two main themes: the development process of the team and its members and the personal process you will complete in your role as HBM TeamCoach®.

You will learn:

- To recognise the different stages a team goes through during the process of team development and cooperation, embedded in the HBM philosophy.
- To interpret and apply team profiles.
- To work with the 720° feedback method and interpret it.
- To help teams use the Circle of Change.
- To help teams work with vertical transparency between Structure, Culture and Nature by using the HBM philosophy.
- To provide teams insight and coach them toward improved payroll utilisation.
- To help teams become more professional.

What will you be doing in the HBM Team Accreditation?

During this five-day Accreditation, you will learn how to work with the ACT® Team Report. The varied and intensive programme helps you and other participants experience which stages a team goes through in a team process. Our teachers apply double loop learning. During the teaching days, the accreditation group will act as a team, so that you will learn in two different ways: who am I as a team member and who am I as a team coach? You will be enthusiastic about the insight this provides.

What happens after completion of the HBM Team Accreditation?

When you pass this Accreditation, you will be an HBM TeamCoach® capable of coaching your clients on complex issues in the field of team development. In doing so, you will use the three angles of approach that HBM offers: Structure, Culture and Nature. Because you have personally experienced your role in a team, it is easier to empathise with your clients.

In short: as HBM TeamCoach® you will also be a clear mirror to any team and you are capable of coaching teams in organisations towards efficient, professional and optimal team performance based on their nature.



Duration

5 days

Investment (excl. 21% VAT)

€ 2.995,-

Interested?

Then register using the [online agenda](#).

Questions?

Then contact the secretarial office.

[Click here for our contact form](#) or call +31 (0)70 - 209 22 10.